

OAK HARBOR SCHOOL DISTRICT
2021-2022 Schedule A

Steps	1	2	3	4	5	6	7	8	15	20	25
Accounting Assistants											
Accounts Payable	25.93	26.45	26.98	27.52	28.07	28.63	29.20	29.78	30.53	31.53	32.03
Accounts Rec/Payroll	26.29	26.82	27.36	27.91	28.47	29.04	29.62	30.21	30.96	31.96	32.46
Lead Payroll	31.75	32.39	33.04	33.70	34.37	35.06	35.76	36.48	37.23	38.23	38.73
Payroll	29.47	30.06	30.66	31.27	31.90	32.54	33.19	33.85	34.60	35.60	36.10
Custodial											
Head Custodian	30.06	30.66	31.27	31.90	32.54	33.19	33.85	34.53	35.28	36.28	36.78
Custodian	24.83	25.33	25.84	26.36	26.89	27.43	27.98	28.54	29.29	30.29	30.79
Stadium/Field Coordinator	30.06	30.66	31.27	31.90	32.54	33.19	33.85	34.53	35.28	36.28	36.78
SUB Coordinator	30.06	30.66	31.27	31.90	32.54	33.19	33.85	34.53	35.28	36.28	36.78
Warehouse											
Warehouse	26.23	26.75	27.29	27.84	28.40	28.97	29.55	30.14	30.89	31.89	32.39
Delivery	21.58	22.01	22.45	22.90	23.36	23.83	24.31	24.80	25.55	26.55	27.05
Science Center Clerk	18.16	18.52	18.89	19.27	19.66	20.05	20.45	20.86	21.61	22.61	23.11
Food Service											
Lead Cook	23.64	24.11	24.59	25.08	25.58	26.09	26.61	27.14	27.89	28.89	29.39
Food Service Worker	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.75	23.50	24.50	25.00
Grounds											
Lead Groundskeeper	29.04	29.62	30.21	30.81	31.43	32.06	32.70	33.35	34.10	35.10	35.60
Groundskeeper	26.94	27.48	28.03	28.59	29.16	29.74	30.33	30.94	31.69	32.69	33.19
Groundskeeper Maintenance	27.55	28.10	28.66	29.23	29.81	30.41	31.02	31.64	32.39	33.39	33.89
Instructional Assistants											
Lunchroom Supervisor	18.77	19.15	19.53	19.92	20.32	20.73	21.14	21.56	22.31	23.31	23.81
Para Educator	20.81	21.23	21.65	22.08	22.52	22.97	23.43	23.90	24.65	25.65	26.15
Hand In Hand Para	21.31	21.73	22.15	22.58	23.02	23.47	23.93	24.40	25.15	26.15	26.65
Life Skills/Choices Para	21.81	22.23	22.65	23.08	23.52	23.97	24.43	24.90	25.65	26.65	27.15
Library Tech/ISS	21.42	21.85	22.29	22.74	23.19	23.65	24.12	24.60	25.35	26.35	26.85
CDS Assistants	22.42	22.87	23.33	23.80	24.28	24.77	25.27	25.78	26.53	27.53	28.03
Vision Assistants	20.60	21.01	21.43	21.86	22.30	22.75	23.21	23.67	24.42	25.42	25.92
Interpreter	21.58	22.01	22.45	22.90	23.36	23.83	24.31	24.80	25.55	26.55	27.05
Maintenance											
Carpenter/Locksmith	31.28	31.91	32.55	33.20	33.86	34.54	35.23	35.93	36.68	37.68	38.18
Painter	29.55	30.14	30.74	31.35	31.98	32.62	33.27	33.94	34.69	35.69	36.19
Electrician	34.67	35.36	36.07	36.79	37.53	38.28	39.05	39.83	40.58	41.58	42.08
Plumber/Boiler	34.67	35.36	36.07	36.79	37.53	38.28	39.05	39.83	40.58	41.58	42.08
H VAC Manager	34.67	35.36	36.07	36.79	37.53	38.28	39.05	39.83	40.58	41.58	42.08
General Maintenance	27.69	28.24	28.80	29.38	29.97	30.57	31.18	31.80	32.55	33.55	34.05
Secretarial/Clerical											
Office Assistant	21.05	21.47	21.90	22.34	22.79	23.25	23.72	24.19	24.94	25.94	26.44
Level 1	23.17	23.63	24.10	24.58	25.07	25.57	26.08	26.60	27.35	28.35	28.85
Level 2	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.35	29.35	29.85
Level 3	25.47	25.98	26.50	27.03	27.57	28.12	28.68	29.25	30.00	31.00	31.50
Level 4	26.19	26.71	27.24	27.78	28.34	28.91	29.49	30.08	30.83	31.83	32.33
Security											
Security Officer	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.77	24.52	25.52	26.02
Parking Officer	18.63	19.00	19.38	19.77	20.17	20.57	20.98	21.40	22.15	23.15	23.65
Information Services											
Audio Visual	23.07	23.53	24.00	24.48	24.97	25.47	25.98	26.50	27.25	28.25	28.75
Computer Technician	27.39	27.94	28.50	29.07	29.65	30.24	30.84	31.46	32.21	33.21	33.71
Network Technician	33.85	34.53	35.22	35.92	36.64	37.37	38.12	38.88	39.63	40.63	41.13
Network Tech II/Tech Trainer	36.20	36.92	37.66	38.41	39.18	39.96	40.76	41.58	42.33	43.33	43.83
Transportation											
Transportation Dispatcher	24.46	24.95	25.45	25.96	26.48	27.01	27.55	28.10	28.85	29.85	30.35
Bus Driver	26.49	27.02	27.56	28.11	28.67	29.24	29.82	30.42	31.17	32.17	32.67
Router/Driver Trainer	28.98	29.56	30.15	30.75	31.37	32.00	32.64	33.29	34.04	35.04	35.54
Lead Mechanic	34.23	34.91	35.61	36.32	37.05	37.79	38.55	39.32	40.07	41.07	41.57
Mechanic	30.92	31.54	32.17	32.81	33.47	34.14	34.82	35.52	36.27	37.27	37.77
Professional Technical											
Career Specialist	26.73	27.26	27.81	28.37	28.94	29.52	30.11	30.71	31.46	32.46	32.96
Community Resources	26.23	26.75	27.29	27.84	28.40	28.97	29.55	30.14	30.89	31.89	32.39
Families in Transition Support Spec	26.23	26.75	27.29	27.84	28.40	28.97	29.55	30.14	30.89	31.89	32.39
COTA	28.10	28.66	29.23	29.81	30.41	31.02	31.64	32.27	33.02	34.02	34.52
SAP Coordinator	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.55	34.55	35.05
Preventionist/Interventionist	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.55	34.55	35.05
ATOD Preventionist	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.55	34.55	35.05

* Pay rate for those qualified under section 16.10

Employees who change crafts and have 15 or more years continuous service also receive longevity at 15 and 20 years.