



# 2021 SEBB Open Enrollment - Open Now

Important information and reminders for benefit-eligible employees

## Halfway There! 2nd Annual SEBB Open Enrollment Ends November 23, 2020

If you wish to make changes to your coverage for the plan year starting January 1, 2021, all changes and supporting documentation must be submitted through SEBB My Account **no later than November 23, 2020**.

**If you do not want to make any changes to your health plans, you do not need to take action during open enrollment** (unless you've been asked by the Health Care Authority to re-attest to a premium surcharge).

## Making Changes to Your Coverage

To make changes, log in to SEBB My Account: <https://myaccount.hca.wa.gov/auth>. If you have forgotten your username and/or password, use the 'Forgot your username?' or 'Forgot your password?' hyperlinks to get a username reminder or password reset.

You can make the following changes:

- Change your medical, dental, or vision plan.
- Add a new dependent to your medical, dental, or vision plan. You must provide proof of the dependent's eligibility. When enrolling them, you must select all of the health plans (medical/dental/vision) in which you would like them enrolled, even if the proof of eligibility is not yet complete.
- You must attest to the tobacco use premium surcharge for each dependent (13 years or older) you enroll in medical coverage. If adding a spouse or state-registered domestic partner to your medical coverage, you must also attest to the spouse or state-registered domestic partner premium surcharge.
- Remove a dependent from your medical, dental, or vision plan.
- Waive medical coverage if you have other employer-based group medical coverage, a TRICARE plan, or Medicare. You cannot waive dental or vision coverage.
- Reattest to the spouse or state-registered domestic partner coverage premium surcharge, if asked by the SEBB Program to do so. To confirm whether or not you need to reattest, you can log in to SEBB My Account. If you are required to reattest, the following message will display: *"You are required to complete your spousal attestation again for open enrollment."*
- Enroll in the Medical Flexible Spending Arrangement (FSA) or Dependent Care Assistance Program (DCAP) for 2021. You must enroll in the Medical FSA or DCAP every year that you want to participate.

Once you've completed your changes, download and save/print a copy of your Summary of Coverage Elections for your records. Please be sure to review the summary to ensure accuracy of the changes you made.

## Need help with SEBB My Account?

Contact SEBB's call center:

- October 26 - November 23, 2020
- **1-855-648-3100**
- Monday through Friday, 8:00am - 5:00pm for help with:
  - Secure Access Washington (SAW) registration
  - SEBB My Account screen navigation
  - Uploading documents

## Medical Flexible Spending Arrangement (FSA) and Dependent Care Assistance Program (DCAP)

Don't forget to enroll (or re-enroll) in the Medical FSA or DCAP if you wish to start or continue your contributions. You must enroll in a Medical FSA or DCAP each plan year you want to participate because your enrollment does not automatically continue year to year.

A Medical FSA allows you to set aside pretax money from your paycheck to pay for out-of-pocket health care costs. The DCAP allows you to set aside pretax money from your paychecks to help pay for qualifying child care or elder care expenses. You cannot have both a Medical FSA and a Health Savings Account.

There are two ways to enroll in a Medical FSA or DCAP:

- Online at <https://sebb.naviabenefits.com/>. If asked for an employer code during registration, use 'SWB'.
- Print and complete the form at the following link, then submit to Navia Benefit Solutions. Instructions for submitting your form to Navia are located at the bottom of the first page.  
[https://portal.naviabenefits.com/pdf/SEBB/SEBB\\_Open\\_Enrollment\\_Form.pdf](https://portal.naviabenefits.com/pdf/SEBB/SEBB_Open_Enrollment_Form.pdf)

For more information, visit:

<https://www.hca.wa.gov/employee-retiree-benefits/school-employees/medical-flexible-spending-arrangement>

## Health Savings Account (HSA)

Health Savings Accounts are available to subscribers enrolled in a SEBB high-deductible health plan, such as UMP High Deductible. You can use your HSA to pay for IRS-qualified out-of-pocket medical expenses.

If you enroll in UMP High Deductible, a Health Savings Account will be established for you with Health Equity and your employer will make contributions to your account. The employer will contribute:

- Up to \$375 over the course of the plan year for subscriber only
- Up to \$750 over the course of the plan year for subscriber + family

You can also have pretax money deducted from your paycheck and deposited into your HSA. To start/change contributions to your 2021 HSA, complete the following form and submit to the Benefits Specialist.

<https://www.hca.wa.gov/assets/pebb/20-0086-school-employee-hsa-deduction-authorization-2021.pdf>

For more information, visit:

<https://www.hca.wa.gov/employee-retiree-benefits/school-employees/health-plans-health-savings-accounts-hsas>

## Aflac Steps Program

The Partners Group has worked closely with Aflac and the Health Care Authority to create a new program, which Oak Harbor Public Schools has elected to offer to employees. It is completely optional and includes plans for:

- Accident - helps cover the costs associated with the treatment of a covered accidental injury
- Critical Illness, Cancer, MS/ALS - helps with out-of-pocket medical expenses and living expenses that can accompany a covered critical illness
- Hospital - helps cover some of the costs (medical and nonmedical) associated with a covered hospital stay due to a sickness or accidental injury

For questions about the plans, contact Barry Wiebe at 360-510-1460.

## Resources

- **Benefit Guide**  
<https://www.ohsd.net/Page/8355>
- **SEBB's Open Enrollment Webpage**  
<https://www.hca.wa.gov/employee-retiree-benefits/sebb-open-enrollment>
- **SEBB's Virtual Benefits Fair**  
<https://www.hca.wa.gov/employee-retiree-benefits/virtual-benefits-fair-sebb>
- **SEBB's Online Benefits Advisor (ALEX)**  
<https://www.myalex.com/washingtonstatehca/2021#intro>
- **SEBB Open Enrollment Webinars**  
<https://www.hca.wa.gov/employee-retiree-benefits/open-enrollment-webinars-sebb>

## Insurance Carrier Contact Information

Plan Type	Provider	Phone	Web
Medical PPO	Uniform Medical Plan (Regence Blue Shield)	1-800-628-3481	<a href="https://regence.com/ump/sebb">regence.com/ump/sebb</a>
Medical PPO	Premera Blue Cross	1-800-807-7310	<a href="https://premera.com/sebb">premera.com/sebb</a>
Medical PPO/HMO	Kaiser Permanente of Washington	1-800-901-4636	<a href="https://wa-my.kp.org/sebb">https://wa-my.kp.org/sebb</a>
Dental PPO	Uniform Dental	1-800-537-3406	<a href="https://deltadentalwa.com/sebb">deltadentalwa.com/sebb</a>
Managed Dental	DeltaCare	1-800-650-1583	<a href="https://deltadentalwa.com/sebb">deltadentalwa.com/sebb</a>
	Willamette Dental	1-855-433-6825	<a href="https://sebb.willamettedental.com">sebb.willamettedental.com</a>
Vision	Davis Vision	1-877-377-9353	<a href="https://davisvision.com/hcasebb">davisvision.com/hcasebb</a>
	EyeMed	1-800-699-0993	<a href="https://eyemedvisioncare.com/hcasebboe">eyemedvisioncare.com/hcasebboe</a>
	MetLife	1-855-638-3931	<a href="https://metlife.com/wshca-sebb/vision-insurance/">metlife.com/wshca-sebb/vision-insurance/</a>
Life and AD&D	MetLife	1-833-854-9624	<a href="https://metlife.com/wshca-sebb">metlife.com/wshca-sebb</a>
Long Term Disability (LTD)	Standard Insurance	1-833-229-4177	<a href="https://standard.com/employee-benefits/washington-state-hca-sebb">standard.com/employee-benefits/washington-state-hca-sebb</a>
Flexible Spending Account (FSA)	Navia	1-800-669-3539	<a href="https://sebb.naviabenefits.com">sebb.naviabenefits.com</a>
Health Savings Account (HSA)	Health Equity	1-844-351-6853	<a href="https://learn.healthequity.com/sebb/hsa">learn.healthequity.com/sebb/hsa</a>
Voluntary Benefits (Steps Program)	Aflac	1-833-783-7792	<a href="https://www.aflac.com/waschools">www.aflac.com/waschools</a>