

Oak Harbor School District
350 S Oak Harbor Street
Oak Harbor, WA 98277

School District Policies 3120 and 4410 Form for Volunteer Application

Please read the following information regarding Oak Harbor School District policies 3120 and 4410. When you have finished, sign and date the form. A copy of this document will be returned to you along with the results of your Washington State Patrol Background Check. Please keep both documents for your records.

A complete version of both Policy 3120 and 4410 can be found on our website: www.ohsd.net.

Policy 3120-Sexual Harassment

*It is the policy of the Oak Harbor School District to provide a learning and working environment that is free from all forms of discrimination, including sexual harassment. Sexual harassment is illegal in the school setting according to existing state and federal legislation. It shall be a violation of this policy for any student or school personnel to harass another student or school personnel through conduct or communication of a sexual nature. (School personnel include employees, agents, vendors, school board members, **volunteers**, contractors, or persons subject to the supervision and control of the district.*

Policy 4410-Child Abuse and Neglect

Because child abuse and neglect are both a violation of children's human rights and an obstacle to their educational development, the board directs that staff shall be alert for any evidence of such abuse or neglect.

...Child abuse or neglect (can) mean:

Inflicting physical injury on a child by other than accidental means, assaulting a child, sexual offense against a child, failure to provide food, shelter, clothing, supervision, or health care, violation of a child restraining order, or custodial assault.

Staff are legally responsible for reporting all suspected cases of child abuse and neglect.

As a volunteer, if you suspect either sexual harassment or child abuse and neglect, you are required to immediately tell your supervising teacher or staff member of your concerns. They, in turn, will report to their supervisors. For any questions regarding these policies, you may contact:

Melody Matthes, Title IX Coordinator, 350 S Oak Harbor Street, Oak Harbor, WA. 98277

I have read the above information and understand my responsibilities should I suspect any form of sexual harassment, child abuse, or neglect.

Signature

Printed Name

Date