

UNOFFICIAL
Minutes

School Board Meeting
Oak Harbor School District #201
350 S. Oak Harbor St.
May 12, 2008; 6:30 p.m.

The regular meeting of the Board of Directors was held on **Monday, May 12, 2008**. Board president Dave McCool called the meeting to order and led the flag salute. **Call to Order**

Elected board members Peter Hunt, Corey Johnson, Dave McCool, David Sherman, and Gary Wallin and Student Board Member Samantha Jackson was present. **Roll Call**

MOTION PASSED: Mr. Hunt moved to approve the consent agenda items as follows: **Consent Agenda**

- 2.01 Minutes of the April 28 Board Meeting.
- 2.02 Personnel Report. **Administrative Staff:** *Recommendation for Employment:* **Laura Schonberg**, principal, Hillcrest Elementary (effective 8/1/08). **Certificated Staff:** *Recommendation for Employment:* **Joan Herberg**, Special Education Resource Room teacher at North Whidbey Middle School (effective beginning of 08-09 school year). *Resignation* (effective end of 2007-08 school year): **Stacy Adam**, teacher at Olympic View Elementary currently on second year of leave of absence after 6 years of employment with the District. *Leave of Absence:* **Susan Eloph**, third grade teacher at Hillcrest Elementary, medical leave of absence for remainder of 2007-2008 school year (effective 4/21/08).
- 2.03 Rehiring of non-supervisory certificated staff under continuing contracts for the 2008-09 school year.
- 2.04 Hiring of the following supervisory certificated staff under continuing contracts for the 2008-09 school year (specific position assignments may vary): **Martha Adams, Laura Aesoph, Gail Cleveland, Ray Cone, Dorothy Day, Craig Dunnam, Shane Evans, Jeanette Gewald, Lance Gibbon, Dwight Lundstrom, Nicolette Luper, Randy Mouw, Sandee Oehring, Kurt Schonberg, Joyce Swanson, and Bill Weinsheimer.**

The motion passed unanimously.

Randy Mouw, principal of HomeConnection, recognized the following students: Adrianna Royal (Whidbey Island Writers Association winner and History Day National competitor); Stevie Hall (VFW Writing winner and History Day Regional 3rd place winner); Anthony Maggio (turn-around kid); Rachel Davis (turn-around kid); and Rachel Crowther and Tabor Rupp (History Day Regional competitors). **HomeConnection Recognition**

Student Board Member Samantha Jackson reported that there will be no school on May 26 (Memorial Day) and May 27. ASB elections took place on May 12. **Student Member Report**

Kathy Sharkey, secretary for the Teaching and Learning Department, distributed the 6-page calendar provided by OSPI showing key dates that needed to be met regarding WASL in 2007-08 and asked who would be in charge of this in 2008-09 when T & L no longer has a secretary. **Citizen Input**

Juli Leete and Tom Trepanier both spoke against the McGraw Hill Core Plus Math program slated for Part 1 materials adoption.

Carl Leonard asked why, with a proposed Reduction in Force vote that will result in a number of school employees losing their jobs, the superintendent is asking for a raise.

Peter Szalai spoke on behalf of the OHEA and asked the board to remember that teachers need additional compensation. He also asked that the district request more levy funds from the public to help meet budget shortfalls.

Scott Hornung suggested that cuts be made in central administration. He also recommended that the K-8 district Math program be looked at before approving new materials for 9-12 since he feels the K-8 program is not adequately preparing students in Math before reaching high school.

Dr. Schulte reminded everyone of the CTE Building groundbreaking on May 14 at 5 p.m. which will officially begin the high school modernization.

Superintendent's Report

Dr. Lance Gibbon introduced Laura Schonberg, the new principal at Hillcrest Elementary for the coming year.

Laura Schonberg, new HCE Principal

Dwight Lundstrom, principal of Oak Harbor High School, gave the school's School Improvement Plan. He reported that administrators, counselors, and teachers have all been working together to assure as many of the Class of 2008 as possible meet the requirements to graduate. The focus is on effort-based education where students are expected to retake a class if they are not proficient or redo an assignment if it is not acceptable. Students are taking advantage of tutoring programs and credit retrieval at Midway High School. Mr. Lundstrom shared many of the successes that had been attained by the students during the past school year. He then fielded questions from the board members.

Oak Harbor HS Improvement Plan

MOTION: Mr. Johnson moved to approve the Oak Harbor High School School Improvement Plan. **The motion passed unanimously.**

Kurt Schonberg, Director of Teaching and Learning, and Bill Weinsheimer, principal of Midway High School, provided information regarding the Parts 1 and 2 Materials Adoption for APEX Learning, a program that would replace Nova Net at Midway High School, and answered questions from board members.

Part 1 and 2, APEX Learning Adoption

MOTION: Mr. Wallin moved to approve Parts 1 and 2 Materials Adoption for APEX Learning available through Digital Learning Commons for implementation in July 2008. **The motion passed unanimously.**

Mr. Schonberg, Dick Sander, Math Facilitator, and Laura Fortin, OHHS Math Department Chair, introduced the Part 1 Materials Adoption for McGraw Hill Core Plus Mathematics. Mr. Schonberg explained the process that had taken place to get to the point of recommending this particular Math program. Members of the board expressed concern regarding this recommendation, indicating they had received numerous emails and phone calls against this particular program. They questioned why another program considered, CPM, was not selected instead. The lack of consensus of the Math teachers at the high school was also of concern.

Part 1 McGraw Hill Core Plus Mathematics CRT Recommendation

Mr. McCool asked for a motion. There was none. Dr. Schulte explained that the materials adoption would have to be sent back to the Curriculum Review Team who could either (1) recommend the CPM series and bring it back to the board at its May 27 meeting; or (2) send it back to the Math CRT Committee to start the process over again. There was no motion so the matter is sent back to the committee.

Mr. Schonberg and members of the Language Arts-Reading CRT introduced Part 1 Materials Adoption for Harcourt Storytown. Mr. Schonberg explained the process that led to recommending Storytown for core and supplemental K-5. It was confirmed that remediation is built into the series.

Part 1 Harcourt Storytown Materials Adoption

MOTION: Mr. Hunt moved to approve Course Materials Adoption Part 1 for Harcourt Storytown for core and supplementary reading curriculum K-5 beginning in September of 2008. **The motion passed unanimously.**

Mr. McCool recessed the meeting at 8:50 p.m. The meeting was reconvened at 8:55 p.m.

Recess/Reconvene

MOTION: Mr. Wallin moved to extend the meeting 30 minutes. **The motion passed unanimously.**

Motion to Extend

Dr. Schulte clarified some items before the Reduction in Force staff reduction was discussed. He explained that the School Resource Officer position was not part of the resolution and that would not be discussed during the meeting. He indicated that he had been in discussion with officials at the City and there were still unresolved questions that needed to be answered, especially since there was an Acting Police Chief at the present time and decisions regarding the SRO are made by the Police Chief. His second clarification was that Reduction in Force is specific to the Public School

Resolution 07-23 Reduction in Force Staff Reduction

Employees contract and the process set forth in that agreement. He also indicated that the process proposed is the same process that was followed last year with the closing of Clover Valley Elementary. He noted that other districts are going through the same budget deficits and are looking at potential cuts in the same areas. The budget process for OHSD will only be made more positive by the passing of an increased levy and the only way to get an increased levy is to have 100 percent support from the staff which is, in turn, communicated to the community. We are at 20 percent levy capacity at the present time and are not taking advantage of \$7.5 million in levy funds.

Mellody Matthes, Director of Human Resources, presented information on how the Reduction in Force process works. This is based on the Memorandum of Understanding in Article IX of the Collective Bargaining Agreement. She indicated that supervisors had informed those persons affected by the RIF on Friday, May 9. Formal notices will be mailed to home addresses if formal action is taken. The board stressed that all these individuals and their positions were important to the school district, thus making this decision even more difficult. The members also wanted assurance that cuts will also be made at the administrative level.

MOTION: Mr. Hunt moved to extend the meeting to 9:55 p.m. **The motion passed unanimously.** **Motion to Extend**

MOTION: Mr. Hunt moved to approve Resolution 07-33 – Reduction in Force for the positions and staff listed. **The motion passed unanimously.**

Dr. Schulte reported that his Superintendent Goal Report had incorporated the evaluation section of the draft evaluation that came out of the recent board workshop. He had included the grid with each goal as an effort to have the yearly evaluation relate to the yearly approved goals. The board members were instructed to fill out the evaluation and provide it to Peter Hunt. Discussion will take place at an executive session before the Tuesday, May 27, board meeting.

**Superintendent
Goal Report**

Dr. Schulte explained that procedure 1740.1 requires that the superintendent provide comparable salary data from set school districts regarding the superintendent's salaries. That information was provided this evening. Two years ago a 3-year compensation package was negotiated. 2008-09 will be the third year of that package. He will also request a contract extension at some time before June 30, after the annual evaluation is completed.

**Superintendent
Evaluation and
Contract
Extension**

Dr. Schulte introduced levy draft number 1 for the 2010-2013 levy. Since a majority of the board attended the levy meetings, he did not describe the recommendation. Next steps were discussed. It was decided that it is necessary to recruit a core group who will take responsibility for a levy campaign. Communication with the community should begin late August or early September. Board members were asked to provide names of possible representatives from the Navy, Chamber of Commerce, Service Clubs, PTA, etc. to serve on the core group.

**2010-13 M & O
Levy
Recommendation
Draft #1**

Future meetings of the board are May 27 (Tuesday), June 9, and June 23 (fourth Monday rather than last for purpose of signing construction documents). A date for the signing of vouchers at the end of June will be determined.

**Upcoming
Meetings**

The meeting was adjourned at 9:58 p.m.

Adjourn

Minutes prepared by Naomi Hanson.

Richard J. Schulte, Secretary

Dave McCool, President